

Hi team,

As you know, we are excited to offer you health benefits through an HRA and we're partnering with a company called Take Command who will help us administer it. Open Enrollment is the time when you can choose your 2025 health plan and it will be starting in November.

There are a few things you can do to prepare before Open Enrollment starts so your health plan shopping and selection process is smooth and efficient.

**1. Think about your health needs**

- Make a list of prescriptions, preferred health providers, and any planned procedures.
- Gather birthdates and SSNs for yourself and any family members you want to include on your plan.

**2. Look for emails from Take Command in November**

- Make sure to open them, read them, and take action to shop & enroll.
- Don't miss out on money to help cover health insurance!

Take Command is looking forward to helping you choose health insurance plans with the coverage that meets your needs. Please reach out to me or the Take Command team with any questions throughout Open Enrollment.

Thanks!