What do I need to submit to qualify for my HRA reimbursement?

To receive reimbursements through the HRA, you must have HRA-compatible health insurance that qualifies as Minimum Essential Coverage (MEC). *Most major medical plans today* meet MEC requirements, such as tiered plans purchased from Healthcare.gov, Medicare (A or C), and more.

You'll need to submit Proof of Coverage (through your Take Command member portal) to receive reimbursements. Depending on your type of insurance, proof of coverage can look like:

- a monthly bill or statement from your insurance provider
- an e-mail or screenshot confirmation of your enrollment
- your healthcare.gov confirmation page
- a Medicare or military ID card
- a screenshot from your health insurance online portal

Ultimately, we're looking for a document (or a combination of documents) that shows ALL of the following:

- **Your name** - (the name of the HRA-eligible person)
- **The premium amount** - (if you are claiming it for reimbursement)
- **Proof of not accepting Premium Tax Credits** - normally is listed on monthly statement.
- **A current date** - (a document dated within the last 30 days is considered current for compliance purposes.)
- **The name of the plan + provider** - (ie: Gold/Silver/Bronze 1234 with Insurance Companies Logo)

If you're wondering why your proof of coverage was marked as noncompliant, you'll first want to check your Take Command member portal, in the "compliance" section, to find a note from our team explaining why it was declined.

Want to learn more? Check out our Help Center to read more articles on proof of coverage.

Take Command

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